

Training & Development

Training Courses

- Culture change: Being a recognised company to work for.
- Climate change: Risks and rewards for senior management.
- Implementing corporate governance.
- Performance improvement: "Improving performance for independent verification" (BitC, DJSI, FTSE4Good, etc).

Course Information

- Culture change: Being a recognised company to work for.

In the current market, being able to attract and retain the best staff is invaluable. The challenge facing organisations is the change in culture and behaviour necessary to instil confidence in employees, clients and achieve the goal of sustainable development. This course will help to produce a successful programme to develop, build and implement a change management programme over set timeframes to enforce the required culture shift.

- Climate change: Risks and rewards for senior management.

The widespread view that climate change is the single biggest threat facing our way of life has led to the rapid rise of the subject up the corporate, social and political agendas. Legislation, incentives, cost rises and public pressure are the major guiding forces encouraging organisations to understand their impact upon climate change. There are, however, serious opportunities that can be realised from the effective internalisation of the climate change agenda. This course provides an overview of the legislation and financial mechanisms and how to maximise benefits; understanding the risks and identifying where significant rewards can be gained.

- Implementing corporate governance.

"The perceived quality of a company's corporate governance can influence its share price as well as the cost of raising capital" [O'Donovan G. July 2003]. This is true now more than ever as corporate governance is highly scrutinised. Sound corporate governance, transparent business practice and strong stakeholder relationships are critical to brand strength.

SOx compliance - initially seen as an elaborate, time consuming and costly exercise - has reaped unexpected benefits for many companies. SOx compliance has identified weaknesses in controls and business processes. Addressing these weaknesses has resulted in improved efficiency and in turn, aided compliant organisations in finding new ways to make fuller use of valuable data and resources. Companies are now looking to embed a reporting and controls management process that is streamlined and efficient. UK companies wholly owned by US parent companies require governance for SOx.

This course will provide a background on sound corporate governance practices and the core SOx requirements and will outline best practice techniques for operational managers, CFOs and finance executives.

- Performance improvement: Improving performance for independent verification (BitC, DJSI, FTSE4Good etc).

Certifiable performance to a known standard holds a great deal of prestige and is indeed becoming a necessary requirement to successfully compete in the global marketplace. There is also the need to demonstrate continued environmental improvement at the corporate level. The provision of robust performance indicators and the identification and capture of accurate data is a significant undertaking. This course provides the means to develop competitive performance indicators that will meet the external certification standards of BitC, DJSI and FTSE4Good, together with delivering improved performance as part of corporate reporting.

For more details on our Training and Development courses please contact our training & development department by e-mail at td@acclaro-consulting.com.